

Taft Hartley HRA Administration



Whether you are a fund office that is self-administering your HRA plan, or utilizing a TPA behind the scenes, PBS deserves a close look.

PBS works with funds that self-administer their HRA program. Our program enables administrators to offer a convenient, consumer-friendly card benefit to their members with these key automated features: ability to dynamically screen member eligibility month by month, account funds tracking by member, if desired, funds can rollover based on plan rules, instant card suspension, termination and reactivation, member transaction and balance information available 24/7, only funds that are actually spent are ever deducted from the Fund's administrative account.

HOW DOES THE PROCESS WORK?

- PBS sets up a reimbursement account on a card to allow the member easy access to their individual account funds.
- Administrator supplies the file of eligible union members and amounts based on time and attendance calculations to PBS.
- Administrator controls how the card will be used.
- Each eligible member receives cards loaded with the monthly earned funds.
- The card, which can be co-branded or private-labeled, is a Visa or Mastercard that is accepted at merchants, eliminating the need for manual reimbursements. And while we encourage the card usage, our system does offer the administrator an easy way to reimburse manually via ACH or check if necessary.
- Cards are loaded monthly with additional funds based on continuing eligibility. Unspent funds can rollover automatically to the next month, depending on the member's eligibility.
- Card balance information for members is provided through the PBS Cloud Consumer Portal and Mobile App.
- Administrator controls card use and suspends, terminates and reactivates cards at any time based on member eligibility.

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Why PBS?

PBS CORPORATE OVERVIEW

- Successful world class corporation.
- 1,000 plus employer groups, including Taft-Hartley/Union health plans, serving over a million Plan Beneficiaries.
- PBS has the depth and knowledge to make your and your Union members healthcare experience simple and successful.

RULES BASED PLANS FOR EVERY SPENDING ACCOUNT

- HRA, FSA, HSA, Wellness, Vacation and More.
- PBS serves Plan Beneficiaries, Trustees and Administrators across all of these plans.
- PBS Cloud
- Designed with the Plan Beneficiaries, Trustees, and Administrators as the priority.
- Plan Beneficiary Experience - Consumer Portal, Mobile App, Flexible Spending Options, Seamless Integration Options, and Automated Communications.
- Administrators Experience - Service and Account Management, Financial Management, Plan Set-up, Reporting, Plan management and Data Exchange.
- PBS Cloud is SOC 2 certified.
- Trustee Experience - Confident with the knowledge that a world class accomplished corporation PBS, who has only their client's success as their goal is working 24/7 to make your Brothers and Sisters healthcare experience the best it can be.



Progressive Benefit Solutions, LLC

Questions? Contact Us:

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